

KVTC 2024 H2 NEWSLETTER!


Dear readers

We are excited to bring you the latest edition of KVTC's newsletter! In this issue, we are showcasing exciting updates, insights, and highlights from across the company to keep you informed and engaged. You will read about activities and projects that took place since June 2024.

Thank you for being a part of our community. We hope you enjoy this edition and look forward to staying connected with you. As always, feel free to share your thoughts or feedback—we'd love to hear from you!

Happy reading!



 kvtc@kvtc-tz.com

 www.kvtc.co.tz

 P.o.Box 655 Mavimba,Ulanga, Morogoro
Tanzania

New member of KVTC Family



Sarah Mtelele
**Human Resources and
Corporate Relations
Manager**

Sarah Mtelele joined KVTC as the Human Resources and Corporate Relations Manager (“HCRCM”) on the 1st of July 2024. Her responsibilities include management of all Human Resources functions, training & development, industrial relations, payroll and the company’s relations with all its external stakeholders.

Ms. Sarah Mtelele is a seasoned HR professional, with over 14 years of experience in managing and developing talent across diverse industries such as Banking and Finance, Manufacturing, Transport and Logistics, Retail and Trading. Sarah excels at fostering inclusive workplace cultures, enhancing employee engagement, and driving organizational growth through innovative HR initiatives. She is known for a strategic yet empathetic approach to HR management.

Before joining Kilombero Valley Teak Company, Sarah worked with Tanzania Private Sector Foundation as a Head of Human Resources and Administration. She is a holder of Master’s degree in Human Resources Management from Mzumbe University and Bachelor degree of Commerce in Marketing from University of Dar es salaam.

Sarah is a key member of the company’s senior management team where she has fitted in seamlessly.

What Have We Learnt

In the second half of the year, KVTC continued to enhance technical know-how of employees by providing technical training to the forest and processing department employees to ensure continuation of quality deliverables. About 90% of learning and development initiatives for our financial year 2024 were based on advancement of technical skills.



Harvesting crew on a one-on-one chainsaw practical training, with the trainer Allan Ogram Royden from CMO, South Africa.



Sawmill supervisors on the ground training with the trainer Walter Mushi from Forestry and Wood Industries Training Centre (FWITC)

15 Years of Loyalty

KVTC is proud to have many dedicated and committed employees who have served the organization for over 25 years. KVTC recognises and rewards employees who serve the company for more than 5 years.. This year we are celebrating 15 employees who worked for KVTC for 15 years, in different sections of our operations.



From left to right is Thabit Utwa, Pius Mfanyakazi, Halima Kigona, Namikoa Zidadu, Yasin Saanane, Dennis Matimbi, Onesmo Lupembe and Beda Kangonga.

Other 15 years loyal employees are Amidu Karim, Selemani Mkumba, Thadei Masati, Mussa Mtonyole, Khadija Bakari, and Ombeni Luoga.

Health and Safety Desk

KVTC believes that a strong health and safety culture not only protects workers from injury and illness but also contributes to a positive work environment, boosts morale, and enhances the company's reputation. Health and safety are our top priority. We value our employees' well-being, productivity, and overall success.

To enhance the health and safety culture, KVTC conducts a number of programs to ensure employees are involved and are part of maintaining a healthy company and individual well-being.



Weekly toolbox meetings are conducted to emphasize health risks observed during the week but also applaud employees for maintaining health and safety standards

Workplace regular health and safety inductions are conducted across all our operations.



KVTC conducts HIV and Cancer screening of its employees to ensure that all staff are always aware of their health status and take necessary measures when necessary.

Reaching Stakeholders and Communities

Nanenane Exhibition

KVTC participated in the 2024 Nanenane Exhibition in Morogoro. The exhibition brought together participants and visitors from Morogoro and nearby regions. It was an opportunity for KVTC to showcase its products and educate visitors on teak plantation management and the Out-grower Support Program that KVTC has been implementing since 2002.

Golden Jubilee of Forestry Training in Tanzania

KVTC joined Sokoine University of Agriculture (SUA) in the celebration of the Golden Jubilee of Forestry Training in Tanzania from 30th September to 4th October 2024. SUA is KVTC's partner in education and research. Both institutions have benefited from numerous engagements in this partnership over the years. The celebrations involved exhibitions and forum discussions on different topics based on the evolution of forestry education and training in Tanzania and climate change and its effects.

KVTC team members participated in the symposium which involved intellectuals and experts in Agriculture, Tourism and Wildlife from the public and private sectors. Participants discussed matters related to their industries and how to chart a better future for all.

KVTC displayed its products during the event.

